

DR. FRIDAY OGBU EDEH CV

First Name: Friday

Middle Name: Ogbu

Surname: Edeh

Nationality: Nigeria

Date of Birth: 24/09/1982

Gender: Male

Marital Status: Married with two (2) children

Telephone: +256709631615; +234(0)7067084263 (WhatsApp)

Email: friday.edeh@kiu.ac.ug; edeh.ogbu@gmail.com

Current Residential Address: Kiwempe Complex, Kansanga, Kampala, Uganda

Nigeria Residential Address: No. 6 Onwuegbuna Street, Ogoja Road, Abakaliki, Ebonyi State, Nigeria

ACADEMIC QUALIFICATIONS OBTAINED WITH DATES:

Doctor of Philosophy (PhD) (Human Resource Management) –2021 Michael

Okpara University of Agriculture, Umudike, Nigeria

Master of Science (Management) –2015 University of Port Harcourt, Nigeria

Bachelor of Science (Management) –2012 University of Port Harcourt, Nigeria

UNIVERSITY WORKING EXPERIENCE

1). Kampala International University (Main Campus), Uganda

Position: Senior Lecturer/Associate Dean of Research, April 2024 to date

Main Duties at Kampala International University, Uganda:

- 1) Teaching, Research, and Publications
- 2) Editor-in-Chief, International Journal of Economics and Business Management (IJEEM)
- 3) Chairperson, Public Hearings, College of Economics and Management
- 4) Organising workshops and seminars on research and publication for postgraduate students and staff of the College of Economics and Management
- 5) Supervision of undergraduate and postgraduate research project, dissertation & thesis
- 6) Representative of the College of Economics and Management at the Higher Degrees Board Meetings

Course(s) taught at Kampala International University (Main Campus):

- i) Research Methods for Postgraduate Students (MBA & PGD)

2). Alex Ekwueme Federal University, Ndufu-Alike, Ebonyi State, Nigeria

Position: Lecturer I: Department of Business Administration, 23rd November 2018 to 1st April 2024

Main Duties at Alex Ekwueme Federal University, Nigeria:

1. Teaching, Researching and Community Service
2. Research collaboration with other scholars outside the university
3. Coordinator of Nusantara research project at the Faculty of Management Sciences
4. Preparing departmental examination timetable

5. Adviser to undergraduate students about academic performance
6. Identifying calls for conferences and journal special issues
7. Marking examination scripts and recording of results
8. Monitoring of departmental academic staff research progress
9. Assist academic staff in publishing their research in high-impact journals

Courses taught at Alex Ekwueme Federal University, Ndufu-Alike Nigeria:

- ii) Human Resource Management
- iii) Organisational Behaviour
- iv) Elements (Principles) of Management
- v) Business Policy & Strategy
- vi) Entrepreneurship
- vii) Business Research Methods
- viii) International Business
- ix) Management Theory
- x) Research Methods

3). Abia State University, Uturu, Abia State, Nigeria

Position: Assistant Lecturer: Department of Management, October 3, 2017 to October, 2018.

Main Duties at Abia State University:

- a. Teach assigned courses for undergraduate students
- b. Setting of examination questions, marking and result presentation to the departmental board
- c. Preparation of undergraduate results for graduation
- d. Career adviser to the undergraduate student
- e. Undergraduate research project coordinator
- f. Supervision of undergraduate students' research projects

Courses taught at Abia State University:

- i) Organisational behaviour
- ii) Principles of Management
- iii) Business Policy & Strategy

APPOINTMENTS, RESPONSIBILITIES IN & OUTSIDE THE UNIVERSITY

- 1) **Associate Dean of Research**, Kampala International University, Uganda 2024 to date
- 2) **Member**, Doctoral Committee, College of Economics and Management
- 3) **Member**, Research & Development Committee, Department of Business Administration, Alex Ekwueme Federal University, Ndufu-Alike, Nigeria, 2019
- 4) **Member**, Departmental Timetable and Space Committee, 2019
- 5) **Secretary**, Departmental Journal Committee, Department of Business Administration, Alex Ekwueme Federal University, Ndufu-Alike, Nigeria, 2019
- 6) **Departmental Student's Union Adviser**, 2021
- 7) **Assistant Examination Officer**, Department of Business Administration, Alex Ekwueme Federal University, Ndufu-Alike, Nigeria, 2021
- 8) **Member**, Departmental Research & Journal Publication Committee
- 9) **Secretary**, Webometrics Ranking & Research, Faculty of Management Sciences, Alex Ekwueme Federal University, Ndufu-Alike, Nigeria, 2021
- 10) **Coordinator** Webometrics, Faculty of Management Sciences, Alex Ekwueme Federal University, Ndufu-Alike, Nigeria, 2021

- 11) **Member**, Faculty of Management Sciences Postgraduate Examination Committee, Alex Ekwueme Federal University, Ndufu-Alike, Nigeria, 2021
- 12) **Supervisor, Master and PhD** degree thesis/dissertation examiner, Namibia Business School, The University of Namibia
- 13) **Master's degree Thesis External Examiner**, Namibia Business School, The University of Namibia
- 14) **Research Fellow**, INTI International University, Malaysia 18th July, 2023 to 2025
- 15) **Chairman**, Logistics Committee 2nd Faculty of Management Sciences International Conference, 2023.
- 16) **Member**, Plagiarism Checking Committee, Department of Business Administration, Alex Ekwueme Federal University, Ndufu-Alike, Ebonyi State, Nigeria, 2023.
- 17) **Member**, Department of Business Administration Nigeria Universities Commission Accreditation Committee, 2023

PROFESSIONAL BODIES:

1. Association of International Business and Professional Management (AIBPM)

RESEARCH NETWORKS:

- 1) **Social Science Research Network (SSRN) ID:**
https://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=2693422
- 2) **Google Scholar ID:**
<https://scholar.google.com/citations?hl=en&authuser=2&user=ZLDnQKwAAAAJ>
- 3) **Researchgate ID:** https://www.researchgate.net/profile/Friday_Edeh/publications
- 4) **Academia ID:** <https://funai.academia.edu/FRIDAYEDEH>
- 5) **Semantic Scholar ID:** <https://www.semanticscholar.org/search?year%5B0%5D=2012&year%5B1%5D=2020&q=ede%20ogbu%20friday&sort=relevance>
- 6) **ORCID:** <https://orcid.org/0000-0001-8041-1317>
- 7) **Sciprofiles:** <https://sciprofiles.com/profile/2360988>
- 8) **Scopus ID:** <https://www.scopus.com/authid/detail.uri?authorId=57225150404>

MASTER'S DEGREE DISSERTATION/THESIS SUPERVISION

S/n	Name of Candidate	Reg Number	University	Research Title	Remark
1	JOSEF NDAPEWA LUKAS	200620487	Namibia Business School, The University of Namibia	Examining effects of organisational communication on lower-level employee performance at the Jose Eduardo Dos Santos Campus of the University of Namibia	Completed
2	TANGI TUPAVALI LUKOLO	201308284	Namibia Business School, The University of Namibia	effects of performance management systems on employees' motivation at Namwater, Windhoek, Namibia	Completed
3	IYALOO MOSES	200514423	Namibia Business School, The University of Namibia	Investigating career advancement of qualified employees for strategic business improvement in the Namibian Mining Industry.	Completed
4	SOPHIA MALOWELO	200727338	Namibia Business School, The University of Namibia	Exploring challenges in implementing performance management systems in the ministry of health and social services in the Kavango East Region, Namibia	Completed
5	RODRIQUES RICARDO JULIUS	220099847	Namibia Business School, The University of Namibia	Examining the role of corporate culture in predicting employee retention at Bank of Namibia.	Completed
6	IMMANUEL MATHEUS	201202326	Namibia Business School, The University of Namibia	An assessment of performance appraisal effectiveness at Swakop Uranium Mine Namibia.	Completed
7	KAROLINA PELIVAVALI KWAYOITA HANGULA	200608592	Namibia Business School, The University of Namibia	Analysing the effects of electronic banking systems on customer satisfaction in Standard Bank Namibia	Break in studies due to financial constraints
8	EVELINE N. NAMBALA	201702532	Namibia Business School, The University of Namibia	An investigation into the effect of remuneration on employees' productivity: A case study of public education sector in Erongo Region, Namibia	Work in Progress
9	NELSON ROULCEY MUJORO	220018669	Namibia Business School, The University of Namibia	An investigation on the impact of dominant male executives in the success of a business: A case study of Ohlthaver and List Group	Work in Progress
10	GURIRAS EVELINE	811477883	Namibia Business School, The University of Namibia	An investigation on the impact of remunerations on employee's performance and productivity in the public sector: A case study of Namibia Education Sector	Work in Progress
12	PATRICIA ARINAITWE	2023-08-22091	Kampala International University	Job satisfaction and employee performance in construction companies in Kampala, Uganda	Completed
13	CHEBET SHILLA	2023-01-13594	Kampala International University	Cybersecurity and financial performance of selected commercial banks in Kampala	Completed
14	NANONO SHAMIM	2023-01-14138	Kampala International University	Software asset management practices and cybersecurity in selected commercial banks in Kampala.	Completed

15	AKOL AGNES	2023-04-16487	Kampala International University	Digital transformation and service efficiency in Uganda Registration Services Bureau, Uganda	Work in Progress
16	VISTOLINA KAAPANDA	201306036	Namibia Business School, The University of Namibia	Evaluating the implications of COVID-19 on the operational performance of e-commerce businesses in Windhoek	Work in Progress
17	MADELEIN MELODY GAROES	200031163	Namibia Business School, The University of Namibia	Exploring the impact of performance management systems on employee performance at Business Connexion (BCX)	Work in Progress

MASTER'S DEGREE THESIS EXAMINED

S/n	Name of Candidate	Reg. Number	University	Research Title
1	ELLY ASHIKOTO	201193310	Namibia Business School, The University of Namibia	An investigation on the effectiveness of organisational culture on employee performance at the Oshana Regional Council.
2	PRINCESS MALINGA	201800527	Namibia Business School, The University of Namibia	An assessment of the effectiveness of alternative dispute resolution to improve industrial peace in Eswatini.
3	HENRY SHAUN VILHO NDENGU	20127241	Namibia Business School, The University of Namibia	Investigating the factors influencing the planning for post-retirement living for construction sector employees in the Oshana region Namibia
4	HELVY HELENA SHAANIKA	200253352	Namibia Business School, The University of Namibia	An investigation into the effects of telecommuting on employee motivation and productivity during the covid-19 pandemic: a case of new era publication corporation
5	JOSEF NDILINAWA PAULUS	201126397	Namibia Business School, The University of Namibia	Investigating the challenges faced by people with disabilities in Namibia's state owned enterprises.
6	DOLLY NDEDIILONGA TUYOLENI	201200225	Namibia Business School, The University of Namibia	Investigating the effect of perceived training and development on employee performance: moderating role of motivation
7	LEONARD BENNETT	201800446	Namibia Business School, The University of Namibia	Investigating the contribution of unionisation to the welfare of nonacademic staff in private schools in the Hhohho region of Eswatini
8	NQOBILE DLAMINI	201800594	Namibia Business School, The University of Namibia	Examining the relationship between principals' leadership styles, teachers' job satisfaction and students' achievement of secondary schools in Manzini Eswatini.
9	PAULINE SHAPUMBAEITA	9522727	Namibia Business School, The University of Namibia	An assessment of employment opportunities at management levels for persons with disabilities at town councils in Omusati region.

10	OLIVIA AMADHILA	200813072	Namibia Business School, The University of Namibia	Examining the effects of understaffing on employee performance at the forensic pathology division, Namibia police force
11	CLARA TJIZAKERUPINGENA	201614367	Namibia Business School, The University of Namibia	An assessment of the implementation of performance management systems on organisation performance: A case study of Namwater
12	ESTER PENYAMBEKOHAMUKOTO	200820401	Namibia Business School, The University of Namibia	Investigating factors affecting the success of small and medium enterprises in Windhoek
13	NIKANOR T. NAKALEKE	201614468	Namibia Business School, The University of Namibia	Investigating the effects of employee turnover on organisational performance at Sasscal
14	TUULIKKI NEELUSHIPANGA	220046891	Namibia Business School, The University of Namibia	An evaluation of business continuity management in the Namibian broadcasting corporation, Namibia
15	NIGEL UJAH	N/A	Namibia Business School, The University of Namibia	Management strategies for resilience in the Vuca environment of the Namibian national petroleum corporation
16	TUVOYE HENDRINA SIMON	9615229	Namibia Business School, The University of Namibia	An analysis of the effectiveness of the petroleum data management system in the ministry of mines and energy, Namibia
17	SIFISO JAPHET MBOKAZI	220069727	Namibia Business School, The University of Namibia	Investigating the effect of strategic internal communication on employees' job satisfaction at the Central Bank of Eswatini
18	JANE NAAMBA MWAALA	201195119	Namibia Business School, The University of Namibia	Assessing the effectiveness of corporate social responsibility strategy for Namibia wildlife resort
19	MIGHTY MASIKU KATULO	9611592	Namibia Business School, The University of Namibia	An exploration of the contribution of information technology in the implementation of the strategic plan at the Namibia Training Authority
20	NOMZAMO NINI NGWENYA	201800535	Namibia Business School, The University of Namibia	Evaluating the impact of the sexual offences and domestic violence act on workplace policies in Eswatini
21	CAROLINE FIONA NDLOVU	221413553	Namibia Business School, The University of Namibia	Assessing the effect of the implementation of performance management system on organisational performance at the Namibian Agronomic Board
22	HELVI NGHIITUMU GORASES	201118920	University of Namibia	Assessing the implementation of wellness and mental health policies in the workplace: a case study of the Ministry of Justice, Namibia

23	KLAUDIA N HAILEKA	221322132	University of Namibia	Navigating the storm: assessing the impact of COVID-19 on organisational performance – a case study of Seawork Fish Processors, Walvis Bay, Namibia
24	HERMAN HATUTALE SHIHUNGILENI	200746448	Namibia Business School, The University of Namibia	An evaluation of the employee selection process for training and development in public sector organisations in Namibia: A case study of the Namibia financial institutions supervisory authority (NAMFISA)
25	SHIMAKELENI FRIEDA METUMO	220099820	Namibia Business School, The University of Namibia	Analysing the effect of talent management practices on employee performance. A case study of city of Windhoek Municipality, Namibia.
26	MERIAM KAROKOHE	201104034	Namibia Business School, The University of Namibia	Assessing the relationship between employee motivation and quality service delivery: a case study of Namibia transport information system, Windhoek
27	RUSSEL CAMM	201174995	Namibia Business School, The University of Namibia	Assessing perceptions of administrative staff on the implementation of the performance management system at Namibia University Of Science and Technology
28	RIKKA SALMI SHIKONGO	200025112	Namibia Business School, The University of Namibia	Investigating the economic viability of trophy hunting at Nyae Nyae and Ehi-Rovipuka conservancies in Namibia

PhD THESIS SUPERVISION

S/n	Name of Candidate	Reg. Number	Institution	Research title	Remark
1	NAJJUMA AISHA	2023-01-15412	Kampala International University, Uganda	Conflict Resolution Strategies and Academic Staff Performance of Private Chartered Universities in Kampala Central Region, Uganda	Work in Progress
2	RONALD MBAGO	PhD.BM/7731/123/DU	Kampala International University, Uganda	Management competencies, work engagement and service delivery within the changing open and distance learning in private universities in Kampala Metropolitan Area, Uganda	Work in Progress
3	SECILIA INDILA IYAMBO	201206235	Namibia Business School, The University of Namibia	Investigating the challenges and opportunities of implementing green human resource management (GHRM) in Namibia's maritime industry: A case study of Namdock	Work in Progress
4	NYASHA CHINENGUNDU	223011770	Namibia Business School, The University of Namibia	Developing a Framework for Training & Talent Development for Public Entities in Namibia	Work in Progress

PhD THESIS EXAMINED

S/N	NAME OF CANDIDATE	REG. NUMBER	INSTITUTION	RESEARCH TITLE
1	AARON GWEBU	201512739	University of Namibia	Modelling value-congruence related to employee retention and human resource costs reduction in Eswatini entities

JOURNAL EDITORIAL BOARD APPOINTMENT:

1. Review Editor, *Frontiers in Psychology and Frontiers in Communication* (Organizational Psychology section). <https://www.frontiersin.org>
2. Editorial Board Member, Journal of Social Economics Research
<https://www.conscientiabeam.com/journal/35/editorial-board.html>
3. Editorial Board Member, Universe International Journal of Interdisciplinary Research (*An International Peer Reviewed Refereed Journal*) <https://uijir.com/editorial-board/>
4. Editorial Board Member, International Journal of Tourism and Hospitality in Asia Pasific (IJTHAP)
<https://ejournal.aibpmjournals.com/index.php/IJTHAP/pages/view/Editorial%20Team>
5. Editorial Board Member, Ecuadorian Journal of Science, Research and Innovation.
Website:<https://journals.gdeon.org/index.php/esj/about/editorialTeam>
6. Editorial Board Member, The International Journal of Management Economy and Accounting Fields ([TIJOMEAF](http://www.tijomeaf.com))
<https://www.growingscholar.org/journal/index.php/TIJOMEAF/about/editorialTeam>
7. Reviewer: Cogent Business & Management (Taylor & Francis)
8. Cogent Social Sciences (Taylor & Francis)
9. Reviewer: Frontiers in Psychology
10. Reviewer: Daffodil International University Journal of Business and Entrepreneurship
11. Reviewer: Humanities and Social Sciences Communications (Nature)
12. Reviewer: African Journal of Economic and Management Studies (Emerald).

MANUSCRIPT PEER-REVIEWED:

Paper: Purchasing Behaviour Between Male and Female Customers on Online Shopping

Journal: Albukhary Social Business Journal (ASBJ)

Date: 04/08/2021

Weblink: <http://asbj.aiu.edu.my/main>

Paper: Revisiting the Relationship between Board Structure and Bank Performance in Ethiopian Commercial Banks

Journal: Cogent Business & Management

Date: 25/06/2023

Weblink: <https://www.tandfonline.com/journals/oabm20>

Paper: Predictive Ability of Psychological Capital in Psychological Flow among Administrative Employees in Jordanian Private Universities

Journal: Frontiers in Psychology

Date: 23/06/2024

Weblink: <https://www.frontiersin.org/>

Paper: An exploration of the impression management and dialogical potential of arts organizations
Journal: Cogent Business & Management
Date: 26/10/2023
Weblink: <https://www.tandfonline.com/journals/oabm20>

Paper: An exploration of the impression management and dialogical potential of arts organizations
Journal: Cogent Business & Management
Date: 08/11/2023
Weblink: <https://www.tandfonline.com/journals/oabm20>

Paper: The Basic Themes of Talent Management: Bibliometric Analysis and Systematic Literature Review
Journal: Cogent Business & Management
Date: 13/03/2024
Weblink: <https://www.tandfonline.com/journals/oabm20>

Paper: The Effects of Pandemic on the Selected Hotel Industry in Puerto Princesa City, Palawan: Basis for the Development of Recovery Strategies
Journal: Daffodil International University Journal of Business and Entrepreneurship (DIUJBE)
Date: 12/04/2023
Weblink: <https://diujbe.daffodilvarsity.edu>

Paper: A reflection of COVID-19 pandemic on tourism sector in Bangladesh
Journal: Daffodil International University Journal of Business and Entrepreneurship (DIUJBE)
Date: 28/10/2023
Weblink: <https://diujbe.daffodilvarsity.edu>

Paper: Impact of Tourism on Economic Growth of Bangladesh: Challenges and Ways Forward
Journal: Daffodil International University Journal of Business and Entrepreneurship (DIUJBE)
Date: 06/05/2024
Weblink: <https://diujbe.daffodilvarsity.edu>

Paper: Explaining the Perception of Tourists on the Ethical Issues of Social Media Marketing: Bangladesh Perspective
Journal: Daffodil International University Journal of Business and Entrepreneurship (DIUJBE)
Date: 14/06/2024
Weblink: <https://diujbe.daffodilvarsity.edu.bd/>

Paper: Positive Psychology and Employee Adaptive Performance: Systematic Literature Review
Journal: Frontiers in Psychology
Date: 22/06/2024
Weblink: <https://www.frontiersin.org/>

Paper: Antecedents for crafting a sense of coherence among healthcare employees

Journal: Frontiers in Psychology

Date: 23/06/2024

Weblink: <https://www.frontiersin.org/>

Paper: Effort and reward as a mechanism linking leader-member exchange with work engagement

Journal: Cogent Business & Management

Date: 10/08/2024

Weblink: <https://www.tandfonline.com/journals/oabm20>

Paper: The effect of training and rewards on capacity development and the impact on employee performance

Journal: South Asian Journal of Social Studies and Economics

Date: 18/08/2024

Weblink: <https://journalsajsse.com/index.php/SAJSSE>

Paper: Forecasting food trends using demographic pyramid, generational differentiation and SuperLearner.

Journal: Humanities and Social Sciences Communications

Date: 08/09/2024

Weblink: <https://www.nature.com/palcomms/>

Paper: Assessing the causal relationship of remote work and employee productivity – a study of corporate Malaysia

Journal: Cogent Social Sciences

Date: 16/09/2024

Weblink: <https://www.tandfonline.com/journals/oass20/about-this-journal#aims-and-scope>

Paper: Positive social psychology as a mediator between job design and employee behavior: Future generation perspective

Journal: Frontiers in Organizational Psychology

Weblink: <https://review.frontiersin.org/review/bootstrap/b57e0825-b9fd-4571-9cdf0256b2633b5> **Date:** 31/10/2024

Paper: The Effect of Shared Leadership on Employee Resilience: Wielding the double-edged sword.

Journal: Frontiers in Psychology

Date: 06/11/2024

Weblink: <http://review.frontiersin.org/review/1441660/0/0>

Paper: The mediating effect of employer branding on the relationship between transformational Leadership and organisational commitment in the South African Telecoms Sector.

Journal: African Journal of Economic and Management Studies.

Date: 10/06/08

Weblink: <https://www.emeraldgrouppublishing.com/journal/ajems>

Paper: Exploring the effect of generational diversity on workforce performance in Rwandan banking sector

Journal: ULK Scientific Journal

Weblink: <https://www.ajol.info/index.php/ulksj/about/editorialTeam>

Date: 20/12/2024

Paper: Assessing the causal relationship of remote work and employee productivity – A study of corporate Malaysia.

Journal: Cogent Social Sciences

Weblink: <https://www.tandfonline.com/toc/oass20/current>

Date: 03/03/2025

Paper: The effect of organizational elements on knowledge transfer performance of employees' in Commercial Bank of Ethiopia Gondar City Branches.

Manuscript ID: QABM-2025-0164

Journal: Cogent Business & Management

Weblink: <https://www.tandfonline.com/toc/oass20/current>

Date: 05/03/2025

JOURNAL PUBLICATIONS

CATEGORY A: High Impact Journals (Scopus/Scimago JR/Clarivate Analytics)

- 1) **Edeh, F.O., & Ikpor, I.M.** (2020). Work-life balance in the service sector: Predicting organisational citizenship behavior. *European Journal of International Management*, 25(1), 122-137. <https://doi.org/10.1504/EJIM.2025.143277> (70% contribution). **Scopus/Scimago/SSCI**
- 2) **Edeh, F.O., Ugwu, J.N., Adama, L., Achilike, N.I., Udeze, C.C.G., Iroegbu, N.F., Aleke, S., Irem, C.O., Okwu, P.I., & Ogbu, I.** (2023). Organisational learning: Covid-19 strategy for human resource skill adjustment. *International Journal of Knowledge & Learning*, 16(2), pp 186-200. <https://doi.org/10.1504/IJKL.2023.129904> (60% contribution). **Scopus/Scimago/ESCI**
- 3) **Edeh, F.O., Zayed, N.M., Nitsenko, V., Brezhnieva-Yermolenko, O., Negovska, J., & Shtan, M.** (2022). Predicting innovation capability through knowledge management in the banking sector. *Journal of Risk and Financial Management*, 15, 312. (70% contribution) **Scopus/Scimago/ESC**
- 4) **Zayed, N.M., Edeh, F.O., Darwish, S., Anwarul, K.M.I., Kryshthal, H., Nitsenko, V., & Stanislavsky, O.** (2022). Human resource skill adjustment in service sector: Predicting dynamic capability in post Covid-19 work environment. *Journal of Risk & Financial Management*, 15, 402. <https://doi.org/10.3390/jrfm15090402> (70% contribution) **Scopus/Scimago/ESCI**
- 5) **Edeh, F.O., Rahman, A.A.A., Meero, A., Zayed, N.M., Perevozova, I., & Nitsenko, V.** (2022). Talent management in the hospitality sector: Predicting discretionary work behaviour. *Administrative Sciences*, 12, 122. (70% contribution) **Scopus/Scimago/ESCI**

- 9) Zayed, N.M., **Edeh, F.O.**, Islam, K.M.A, Nitsenko, V., Dubovyk, T., & Doroshuk, H. (2022). An investigation into the effect of knowledge management on employee retention in telecom sector. *Administrative Sciences*, 12, 138. **(60% contribution) Scimago/ESCI**
- 10) Zayed, N.M., **Edeh, F.O.**, Islam, K.M.A., Nitsenko, V., Polova, O., Khaietska, O. (2022). Utilization of Knowledge Management as Business Resilience Strategy for Microentrepreneurs in Post-COVID-19 Economy. *Sustainability*, 14, 15789. **(60% contribution) Scimagojr, Scopus/SCIE / SSCI**
- 11) **Edeh, F.O.**, Zayed, N.M., Darwish, S., Nitsenko, V., Hanechko, I., & Islam, K.M.A. (2023). Impression management and employee contextual performance in service organizations (Enterprises). *Emerging Science Journal*, 7(2), 366-384. **(70% contribution) Scimagojr/Scopus**
- 12) Irem, C.O., **Edeh, F.O.**, Aleke, S., Akaolisa, O.A., Chukwuemeka, O.A., Chukwu, A.U., Oganezi, B.U., Adama, L., Nweze, O.E., Duruzor, I.G., & Okocha, E.R. (2023). Building organisational resilience through knowledge management in banking sector. *International Journal of Knowledge Management Studies*, 14(4), 416-434. **(60% contribution) Scopus/Scimago/ESCI**
- 13) Irem, C.O., Islam, M.F., **Edeh, F.O.**, Okocha, E.R., Duruzor, I.G., Achilike, N. I., Adama, L., Colman, O K., Onah, G.O., Benneth, N.O., & Balint, F. (2024). Promoting organisational citizenship behaviour through corporate governance. *Corporate Governance and Organizational Behavior Review*, 8(2), 103–112 <https://doi.org/10.22495/cgobrv8i2p10> **(60% contribution). Scopus/Scimago**
- 14) Irem, N.E., Irem, C.O., **Edeh, F.O.**, Ugwu, N.J., Achilike, I.N., Chikwe, G.C., Anyanwu, P.C., & Offurum, A.N. (2023). Implications of intellectual capital investment on financial performance of Nigerian Banks. *African Journal of Business and Economic Research (AJBER)*, 18(3), 89-118. **(30% contribution) Scopus/Scimago**
- 15) **Edeh, F.O.**, Chukwu, A.U., Okechukwu, C.I., Mwakipesile, G., Zayed, N.M., Edeh, B.F., Ssekajugo, D., Duru, M.I., Nwokeiwu, J., Duruzor, I.G., Udu, G.O.C., & Ogbaekirigwe, C.O. (2025). Predicting business resilience through talent management strategies in the banking industry. *International Journal of Learning and Intellectual Capital*, 21(5), 516-536. <https://doi.org/10.1504/IJLIC.2024.143672> **(70% contribution). Scopus/Scimago**
- 16) **Edeh, F.O.**, Zayed, N.M., Faisal-E-Alam, M., Nitsenko, V., & Bazaluk, O. (2024). Flexible working arrangements on employee well-being concerning the mobile telecommunication industry. *The TQM Journal*, Vol. ahead-of-print No. ahead-ofprint. **(60% contribution). Scopus/Scimago/ESCI**
- 17) **Edeh, F.O.**, Zayed, N.M., Ani, N.A., Bazaluk, O., Nitsenko, V., Polova, O. & Stav, Y. (2024). Prediction of Corporate Sustainability through Human Resource Skill Adjustment in the Post-COVID 19 Hospitality Business Environment. *Journal of the Knowledge Economy* **(70% contribution) Under Review. Scopus/Scimago/SSCI**
- 18) Irem, C.O., Mohammad, F.I., **Edeh, F.O.**, Akter, T., Akpan, E.E., Nwali, A.C., Okocha, E.R., Duruzor, I.G., Nwali, O.B., & Szabó, K. (2024). Enhancing Organizational Commitment in Emerging Economies: The Role of Ethical Leadership. *Behavioral Sciences* **(70% contribution) Scopus/Scimago/SSCI. Under Review**

- 19) **Edeh, F.O.**, Islam, M.F., Nwali, A.C., Ugboego, C.A., & Nwokeiwu, J. (2024). Organization learning and business resilience in developing hospitality industry. *Discov Sustain* 5, 411 (2024). <https://doi.org/10.1007/s43621-024-005699>. **(70% contribution)**. *Scopus/Scimago/ESCI*.
- 20) Alum, E.U., Uti, D.E., Ugwu, O.P.C., Alum, B.N., **Edeh, F.O.**, & Ainebyoona, C. (2025). Unveiling the microbial orchestra: Exploring the role of microbiota in cancer development and treatment. *Discov Onc* 16, 646 (2025). <https://doi.org/10.1007/s12672-025-02352-2>. **(30% contribution)** *Scopus/Scimago/SCIE*
- 21) **Edeh, F.O.**, Islam, M.F., Mwakipesile, G., & Nwokeiwu, J. (2024). Organizational justice and business resilience in the emerging hospitality industry. *Problems and Perspectives in Management*, **(70% Contribution)**. **Under Review**
- 22) **Edeh, F.O.**, Islam, M.F., Mundu, M.M., & Alum, E.U. (2024). Effect of ethical leadership on emotional labour: Evidence from Nigeria's fast food restaurant sector. *Journal of Human Resources in Hospitality and Tourism* **(70% contribution)** *Scopus/Scimago*. **Accepted for publication.**
- 23). Oben, D.N., **Edeh, F.O.**, Islam, M.F., Okechukwu, C.I., Udu, G.O.C, Nitsenko, V.S., Egede, M.E., Nkwagu, G.C., & Onwuegbule, O. (2025). Knowledge management and emotional labour in the Nigerian hospitality industry: Moderating role of ethical leadership. *International Journal of Learning and Change*, 17(2), 205-229.**(50% contribution)** *Scopus/Scimago*.

CATEGORY B: Journals published by Universities/Faculties, Research Institutes, Learned Societies and Professional Bodies.

- 1) Dialoke, I., & **Edeh, F.O.** (2016). Correlational analysis of workers extra-role behaviour and organizational socialization: A study of road passenger transport operators in Umuahia, Abia State. *Nigerian Journal of Management Sciences*, 5(2), 128-141. **(70 % contribution)**
- 2) Onyi, A.J., & **Edeh, F.O.** (2018). Effects of health and safety services on employee performance in Nigerian Bottling Company (NBC) Owerri Plant, Imo State, Nigeria. *Nigerian Defence Academy Journal of Economics and Finance*, 2(2), 233-246. **(30% contribution)**
- 3) Onuba, C.O., & **Edeh, F.O.** (2018). Human resource conservation and organisational stability in Nigeria: A study of selected government agencies in Abia State. *Igbinedion University Journal of Arts & Social Sciences*, 3(1), 127136. **(80% contribution)**
- 4) **Edeh, F.O.**, & Dan-Jumbo, C.T. (2019). Entrepreneurial intention and wealth creation in Nigeria: A study of selected lounges in Port Harcourt. *University of Port Harcourt Journal of Management Sciences*, 4(1), 159-169. **(80% contribution)**
- 5) **Edeh, F.O.**, & Okwurume, C.N. (2019). Green human resource management and organisational sustainability of deposit money banks in Nigeria. *University of Port Harcourt Journal of Management Sciences*, 3(1), 224-235. **(80% contribution)**
- 6) **Edeh, F.O.** (2019). The prosperity of Nigerian Manufacturing Companies: Effect of Human Resource Conservation. *IUJ Journal of Management*, 7(2), 54-62. **(100 %contribution)**

- 7) **Edeh, F.O.** (2020). Transactional leadership behaviour and workers emotional labour in Nigerian Hospitality Industry. *IUJ Journal of Management*, 8(1), 57-69. **(100% contribution)**
- 8) **Edeh, F.O.,** & Onuba, C.O. (2019). Organisational change and employee extrarole behaviour: A study of selected private secondary schools in Rivers state, Nigeria. *Rhema University Journal of Management & Social Sciences*, 7(1), 149159. **(70% contribution)**
- 9) **Edeh, F.O.,** Edeoga, G. & Dialoke, I. (2020). Creating new ventures through entrepreneurial orientation: Middle line managers' perspectives. *International Journal of Business Review and Entrepreneurship*, 1(1), 44-54. **(70% contribution)**
- 10) **Edeh, F.O.,** Onyi, A.J., Chukwu, A.U., Ule, P.A., Nelson, C.O., & Uchenna, O. (2020). Entrepreneurial Innovation: A resilience strategy. *Sri Lanka Journal of Entrepreneurship*, 2(1), 161-179. **(70% contribution)**
- 11) **Edeh, F.O.,** Yeo, S.F., & Abid, H.N. (2021). The effects of structural capital on organisational efficiency. *Gomal University Journal of Research*, 37(1), 1-11. **(70% contribution).**
- 12) **Edeh, F.O.,** Edeoga, G., Ugboego, C.A., & Dialoke, I. (2021). Green HRM: Resilience strategy for organisational sustainability. *Ilorin Journal of Human Resource Management*, 5 (1), 61-70. **(70% contribution)**
- 13) Eketu, C.A., **Edeh, F.O.,** Nawaz, A.H., & Ugboego, C.A. (2021). Manager's Social Influence on Aggression Management and Organisational Commitment. *Social and Management Research Journal*, 18(2), 1-22. **(70% contribution).**
- 14) **Edeh, F.O.,** Edeoga, G., Ugboego, C.A., Adama, L., Oketa, C.E., & Azubuike, N.C. (2021). Fostering Prosocial Work Behaviour through Organisational Politics. *Dutsinma Journal of Management Sciences*, 4(1), 266-278. **(70% contribution).**
- 15) **Edeh, F.O.,** Edeoga, G., Ugboego, C.A., Adama, L., Oketa, C.E., & Azubuike, N.C. (2021). Organisational Justice and Human Resource Retention: Role of Leadership Consideration. *Gusau International Journal of Management and Social Sciences*, 4(2), 32-45. **(70% contribution).**
- 16) **Edeh, F.O.,** Edeoga, G., Ugboego, C.A., Nwali, A.C., Adama, L., & Osueke, N.C. (2021). Building organisational resilience through human resource retention. *Journal of the Management Sciences*, 57(1), 88-99. **(70% contribution).**
- 17) Ugboego, C.A., **Edeh, F.O.,** Ikechukwu, O.C., Onwuzuruike, A., & Adama, L. (2022). Building dynamic capability in time of uncertainty through organisational learning. *Daffodil International University Journal of Business and Entrepreneurship*, 15(1), 78-91. **(70% contribution)**
- 18) **Edeh, F.O.,** Ugboego, A.C., & Adama, L. (2022). Human Resource Skills Adjustment and Organisational Resilience in Times of Global Crisis. *Kelaniya Journal of Human Resource Management*, 17(1), 60–79. **(70% contribution).**
- 19) Ani, N.A., & **Edeh, F.O.** (2022). The effects of supply chain management drivers on the successful nurture of Bangladesh's e-commerce ventures: A quantitative analysis. *Daffodil International University Journal of Business and Entrepreneurship*, 15(2), 19-30. **(30% contribution)**

- 20) **Edeh, F.O.**, Nddi, E.D., Irem, C.O., Olanipekun, D.B., Rehema, N., Enock, O.N., & Nabawanuka, H. (2024). Corporate governance and business resilience in the banking industry. *Journal of Business and Social Sciences*, 2024(7), 1-14 (**65% contribution**)
- 21) Irem, C.O., **Edeh, F.O.**, Duruzor, I.G., Owere, O.G., & Nwoba, C.C. (2024). The Impact of Digital Financial Innovation on Exchange Rate Dynamics in Nigeria. *Daffodil International University Journal of Business and Entrepreneurship (DIUJBE)*, 17(1),116-128 (**30% contribution**)

CATEGORY C: Other peer-reviewed journals not in categories A or B above.

- 1) Eketu, C.A., & **Edeh, F.O.** (2015). Social intelligence and employee intention to stay (A study of selected hotel workers in Port Harcourt City, Nigeria). *International Journal of Novel Research in Marketing Management and Economics*, 2(1), 27-34. (**70 % contribution**)
- 2) Ule, P.A., & **Edeh, F.O.** (2019). Physiological burden on cognitive performance of middle managers in modern organization: Nigerian experience. *Prestige International Journal of Management & IT – Sanchayan*, 8(2), 71-84. (**30%contribution**)
- 3) Eketu, C.A., & **Edeh, F.O.** (2015). The role of social intelligence on workers’ extra-role behaviour of independent road transport companies in Port Harcourt. *International Journal of Business & Management Invention*, 4(10), 34-40. (**70 % contribution**)
- 4) Eketu, C.A., & **Edeh, F.O.** (2015). Promoting employee loyalty through organisational learning. A study of selected hospitality firms in Port Harcourt, Nigeria. *IOSR Journal of Business and Management*, 17(11), 39-44. (**70 % contribution**)
- 5) Eketu, C.A., & **Edeh, F.O.** (2017). Human resource planning and organisational sustainability. A study of selected telecommunication firms in Rivers State. *International Journal of Social Sciences and Management Research*, 3(3),37-46. (**70 % contribution**).
- 6) **Edeh, F.O.**, & Nwaji, C.C. (2017).Employee training and organisational performance of selected money deposit banks in Abia State, Nigeria. *ASPL International Journal of Management Sciences*, 6(2), 01 –13, (**80 % contribution**)
- 7) **Edeh, F.O.**, & Udensi, C.E.(2017). Human resource management practices and lecturers’ retention in Nigerian universities. *International Journal of Management and Marketing Systems*, 13(2), 01 – 15, (**70 % contribution**)
- 8) **Edeh, F.O.**, & Ofoegbu, W.C. (2017). Procedural justice and workers’ prosocial behaviour of selected deposit money banks in Abia state. *International Journal of Business Systems and Economics*, 11(2), 78 – 87. (**80% contribution**)
- 9) Dialoke, I., Onyi, A.J., & **Edeh, F.O.** (2017). Entrepreneurship and poverty reduction in Nigeria: Empirical Analysis of Industrial Layout Coal Camp, Enugu State, Nigeria. *Journal of Educational Policy and Entrepreneurial Research*, 4(3), 115-130. (**70% contribution**)
- 10) **Edeh, F.O.**, & Dialoke, I. (2016).Talent management strategies and workers’ effectiveness. A study of selected hotels in Port Harcourt, Nigeria. *International Journal of Knowledge Management and Practices*, 5(2),32-44. (**80 % contribution**)

- 11) Okwudili, B.E., & **Edeh, F.O.** (2017). The effects of compensation on employee performance: A study of Rivers State Board of Internal Revenue Service. *Journal of Strategic Human Resource Management*, 6(2), 8-16. **(80 % contribution)**
- 12) Dialoke, I., & **Edeh, F.O.** (2017). Conflict resolution strategies and workers commitment. A study of selected oil companies in Rivers State. *International Journal of Business Ethics in Developing Economies*, 6(2), 9-17. **(80% contribution)**
- 13) **Edeh, F.O.**, & Dialoke, I.(2018).Transformational leadership and employee performance of selected private secondary schools in Rivers State, Nigeria. *International Journal on Leadership* 6(2),14-22. **(80 %contribution)**
- 14) **Edeh, F. O.**, Alamina, U.P., Chibuike, O.N., Onya , V.O., &Ozurumba , C.K. (2019). Knowledge sharing and organisational sustainability of ICT Firms in Nigeria. *GIS Business*, 14(6), 978-996. **(70 %contribution)**
- 15) **Edeh, F.O.**,Ugwu, J.N, Ikpor, I.M., Nwali, A.C., &Udeze, C.C.G. (2019). Organisational culture dimensions and employee performance in Nigerian fast food restaurants. *GIS Business*, 14(6),1070-1096. **(70%contribution)**
- 16) **Edeh, F.O.**,Ugwu, N.J., &Nwali, C.A. (2020). Analysis of skill management and workers efficiency in Nigerian oil and gas firms. *International Journal of Scientific & Technology Research*, 9(01),4855-4862. **(70% contribution)**
- 17) Dialoke, I., Onyi, A.J., & **Edeh, F.O.** (2017). Entrepreneurship and poverty reduction in Nigeria: Empirical analysis of industrial layout Coal Camp, EnuguState, Nigeria. *Journal of Educational Policy and Entrepreneurial Research*, 4(3), 115-130. **(30 %contribution)**
- 18) **Edeh, F.O.**, & Onyemauche, U. (2018). Electronic human resource management and enterprise sustainability: A study of selected oil & gas firms in Nigeria. *Elysium Journal of Engineering Research & Management*, 5(4), 1-10. **(80% contribution)**
- 19) Eketu, C.A., **Edeh, F.O.**, Alamina, U.P., Yeo, S.K., Pallavi, K., & Johnson, E.E. (2020). Effects of organizational structure on employee resilience. *Journal of Business School*, 3(2),75-85 **(70% contribution)**
- 20) **Edeh, F.O.** (2019). Employee training and succession planning of selected deposit money banks in Abia state, Nigeria. *Seisense Journal of Management*, 2(1),47-56. **(100% contribution)**
- 21) **Edeh, F.O.**, & Dan-Jumbo, C.T. (2019). Organisational socialization and employee spontaneous behaviour of Nigerian Airline Operators. *International Journal of Advanced Academic Research / Social and Management Sciences*,5(4),88-102. **(80% contribution)**
- 22) **Edeh, F.O.**, & Mlanga, S. (2019). Talent Management & Workers' Commitment to oil and gas firms in Nigeria. *Seisense Journal of Management*, 2(3), 1-15 .**(80% contribution)**
- 23) **Edeh, F.O.**, & Ukpe, E.B. (2019). Knowledge management and Employee effectiveness of Nigerian Deposit Money Banks. *International Journal of Management & Entrepreneurship Research*, 1(1), 31-41. **(70 % contribution)**

- 24) **Edeh, F.O.,** & Ugwu, J.N. (2019). Organisational Justice and Employee Commitment: A study of selected private secondary schools in Nigeria. *International Journal of Management & Entrepreneurship Research*, 1(1), 18-30. **(70 % contribution)**
- 25) **Edeh, F.O.,** Chukwu, A.U., & Osueke, N.C. (2019). Effect of customer relationship management on organisational resilience of deposit money banks in Nigeria. *International Journal of Economics, Business and Management Studies*, 6(2), 272-284. **(70 % contribution)**
- 26) **Edeh, F.O.,** Ugwu, J.N., Udeze, C.C.G, Osueke, N.C., & Ogwu, V.O. (2019). Understanding performance management, performance appraisal and performance measurement. *American Journal of Economics and Business Management*, 2(4), 129-146. **(70 %contribution)**
- 27) **Edeh, F.O.,** Ugwu, J.N., Ikpor, I.M, Udeze, C.G., & Ogwu, V.O. (2019). Workplace democracy and employee resilience in Nigerian hospitality industry. *American Journal of Economics and Business Management*, 2(4), 147-162. **(70%contribution)**
- 28) **Edeh, F.O.** (2020). The role of strategy implementation on corporate performance in Nigeria Workplace. *International Journal of Business Education and Management Studies*, 5(1), 1-13. **(100% contribution)**
- 29) **Edeh, F.O.,** & Dialoke, I. (2020). Diversification of the Nigerian Economy through Human Resource Development and Utilization. *Society & Sustainability*, 2(1), 16-24. **(70% contribution)**
- 30) **Edeh, F.O.,** & Dialoke, I. (2020). Effect of Human Resource Planning on Organizational Performance of the Hospitality Sector in Nigeria. *Business Perspective Review*, 2(1), 1-12. **(70%contribution)**
- 31) **Edeh, F.O.,** Obiageri, F.O., Onyi, A.J., & Osueke, C.N. (2020). The influence of corporate culture on organisational change and workers discretionary behaviour. *International Journal of Business Management Insight & Transformations*, 4(1), 37-57. **(70% contribution)**
- 32) **Edeh, F.O.,** Chukwu, A.U., Ngozi, U.A., & Obiageri, F.O. (2020). Knowledge management and extra-role behaviour: The role of organisational culture. *Journal of Business and Management Studies*, 01-10. **(70 %contribution)**
- 33) Ndubuisi, P.O., & **Edeh, F.O.** (2021). Utilization of network analysis for efficient project management. *International Journal of Business Education and Management Studies*, 2(1), 34-47. **(20% contribution)**
- 34) Eketu, C.A, & **Edeh, F.O.** (2020). Aphorisms on meningitis of leadership accountability in Nigerian public service. *Nigerian Academy of Management Journal*, 15(4), 16-28. **(30% contribution)**
- 35) **Edeh, F.O.,** Teoh, K.B., Murugan, Y., Kee, D.M.H, Wong, J., Wong, X.S., Maheswaran, Y., & Ofojama, B.J. (2021). Contributing factors to Apple's Sustainability in Malaysia's Information and Communication Technology Industry. *Asia Pacific Journal of Management and Education (APJME)*, 4(2), 7484. **(30% contribution)**

- 36) **Edeh, F.O.**, Quttainah, M.A., Badrulzaman, S.N.S, Kee, D.M.H, Zamri, S.M., Mahmud, T.T., Shafiee, S.S.I, & Awoke, V.C. (2021). Factors contributing to online purchase intention amongst Malaysian Consumers: A Case of Lazada. *International Journal of Accounting & Finance in Asia Pasific (IJAFAP)*, 4(2), 33-45. **(30% contribution)**
- 37) **Edeh, F.O.**, Edeoga, G., & Dialoke, I. (2021). Employee voice behavior and organisational climate: A study of selected aviation companies in Nigeria. *Human Resource Management Journal: Chartered Institute of Personnel Management of Nigeria*, 11(1), 80-90. **(70% contribution)**
- 38) **Edeh, F.O.**, Aryani, D.N., Kee, D.M.H, Samarth, T., Nair, R.K., Tan, T.S., & The, Y.C. (2021). Impact of COVID-19 pandemic on consumer behavior towards the intention to use E-Wallet in Malaysia. *International Journal of Accounting & Finance in Asia Pasific (IJAFAP)*, 4(3), 42-59. **(20% contribution)**
- 39) **Edeh, F.O.**, Ranjith, P.V., Syafawani, N., Kee, D.M.H., Aina, N., Syafikah, N., & Nurunnisa, N. (2021). McDonald's customer's satisfaction strategies during COVID-19 pandemic in Malaysia. *International journal of Tourism and hospitality in Asia Pasific (IJTHAP)*, 4(3), 73-88. **(20% contribution)**
- 40) Kee, D.M.H., Aisyah, U., A'ishah, T.A, Enakhifo, E., & **Edeh, F.O.** (2022). Contributing Factors to Customer Satisfaction during the Pandemic: A Study of Foodpanda of Malaysia and Nigeria. *International journal of Tourism and hospitality in Asia Pasific (IJTHAP)*, 5(1), 21-33. **(20% contribution)**
- 41) Ugboego, C.A., **Edeh, F.O.**, Onwuzuruike, A., Ikechukwu, O.C., & Adama, L. (2022). Talent management and resilience of hospitality industries amid post covid-19. *Journal of Strategic Human Resource Management*, 11(2), 28-37 <http://publishingindia.com/jshrm/> **(70% contribution)**
- 42) Ule, P.A., **Edeh, F.O.**, Aberes, W., & Micah, W.J. (2022). Validity and reliability: The functionality of knowledge seeking behaviour and theory building. *International Journal of Accounting and Management Sciences (IJAMS)*, 1(2), 198-207 **(30% contribution)**
- 43) Chukwuemeka, O.A., Irem, C.O., & **Edeh, F.O.** (2023). Effect of conflict resolution strategies on workers' retention in the public sector. *Journal of Public Administration, Finance and Law*, 26(5), 52-62. **(30% contribution)**
- 44) Irem, C.O., **Edeh, F.O.**, Irem, N.E., Duruzor, I.G., & Ogbonnaya, E.N. (2023). Industry Convergence and Quality of Assets in the Nigerian Banking Sector. *American Journal of Economics and Business Management*, 6(8), 108– 123. **(40% Contribution)**
- 45) Shree, V., **Edeh, F. O.**, Sin, L. G., Pandey, R., Tiwari, S., Onokulele, A., & Alzahri, M. D. (2024). Electric Vehicle (EV) markets: A comparative analysis between India, Nigeria, and Indonesia. *International Journal of Accounting & Finance in Asia Pacific*, 7(1), 14-32. **(30% contribution)**
- 46) Mollah, M.A.S., Kamal, M., & **Edeh, F.O.** (2023). Volatility and Momentum: Evidence from Dhaka Stock Exchange, Bangladesh. *Daffodil International University Journal of Business and Entrepreneurship*, 16(2) 53-72. **(30% Contribution)**

- 47) Irem, C.O., **Edeh, F.O.**, Ekwunife, F.C. & Duruzor, I.G. (2023). Enhancing procurement performance through change management in Nigeria. *Journal of Entrepreneurship and Management*, 12(3), 25-31 **(40% contribution)**.
- 48) **Edeh, F.O.**, Islam, M.F., Egwu, K.C., Irem, C.O., Ssekajugo, D., Oben, D.N., & Olanipekun, B.D. (2024). Enhancing organisational effectiveness through employee work attitude: Dissection of Nigeria's hospitality industry. *International Journal of Tourism and Hospitality in Asia Pasific*, 7(2), 61-75 **(70% contribution)**
- 49) Irem, C.O., **Edeh, F.O.**, Sherifah, N.K., Duruzor, G.I., Nwoba, C.C., Ukaidi, C.U.A., & Oben, D.N. (2024). Unraveling Challenges: Navigating the African Economic Crisis and Financial Inclusion. *International Journal of Accounting & Finance in Asia Pasific (IJAFAP)*, 7(2), 131-144 **(30% contribution)**.
- 50) **Edeh, F.O.**, Edeh, B.F., Irem, C.O., Mundu, M., Ainebyoona, C., Dayo, B.O., Neji, D., Asinai, L., & Najjuma, A. (2024). Smartphone usage and academic performance of management science students in an emerging economy. *International Journal of Applied Business and International Management*, 9(3), 516-532 **(70% contribution)**.
- 51) Irem, C.O., **Edeh, F.O.**, Nakacwa, K.S., Duruzor, G.I., Nwoba, C.C., Ukaidi, C.U.A., & Oben, D.N. (2024). Mitigating the African Economic Crisis Through Financial Inclusion. *International Journal of Accounting & Finance in Asia Pasific (IJAFAP)*, 7(2), 131-144. **(40% contribution)**.
- 52) Dharma, I.B.S., Hengky, Ching, L.L., Ni, L.S., Zhen, L.S., Yee, L.Z., Nsobundu, U.B., Ilyas, S.S., Ban, D.T., Odebunmi, A.T., Sin, L.G., Edeh, F.O., & Sinha, R.K. (2024). The Effect of Influencer Marketing on Gen Z Purchasing Intentions in Emerging Economies. *Asia Pacific Journal of Management and Education (APJME)* Vol. 7 No. 3, pp. 221-240 **(20% contribution)**
- 53) Pratiwi, A.P., & **Edeh, F.O.** (2024). The role of ESG disclosure in corporate performance and investment decision making. *Sinergi International Journal of Accounting & Taxation*, 2(1), 1-14. **(40% Contribution)**
- 54) Lestari, P.A., & **Edeh, F.O.** (2024). The impact of regulatory frameworks on fraud detection in auditing. *Sinergi International Journal of Accounting & Taxation*, 2(1), 15-26. **(40% Contribution)**
- 55) Rhamadhani, R.F., & **Edeh, F.O.** (2024). Citizen participation and digital governance in public sector accountability. *Sinergi International Journal of Accounting & Taxation*, 2(4), 200-210. **(40% Contribution)**
- 56) Dania, E.N., Kiweewa, E., **Edeh, F.O.**, & Muhereza, F. (2024). Womenpreneurship and Economic Development in Nigeria. *Daffodil International University Journal of Business and Entrepreneurship (DIUJBE)*, 17(2), 61-71. **(40% Contribution)**
- 57) **Edeh, F.O.**, Oben, N.D., Edeh, B.F., Asinai, L., & Muhammad, K. (2025). Digital business transformation and business resilience: The moderating role of perceived organizational support in the hospitality emerging business economy. *International Journal of Tourism & Hospitality in Asia Pasific*, 8(1), 96-116. **(70% Contribution)**

CONFERENCE(S) & WORKSHOPS ATTENDED/PAPERS PRESENTED

1. **Postgraduate Students' Association 1st International Conference Theme:** Diversification of Nigeria economy via non-oil producing sectors
Venue: Michael Okpara University of Agriculture, Umudike
Date: 20th – 22nd February, 2017
Paper(s) presented:
 - i) Diversification of Nigeria Economy through Human Resource Development & Utilization
 - ii) Sustainable tourism creation and attraction: Nigeria's economic alternative advantage.
2. **3rd International Conference on Education for sustainable development**
Date: 10th -12th April, 2017
Venue: San Diego Hotels, Abakaliki, Nigeria
Paper presented: Entrepreneurship and poverty reduction in Nigeria: Empirical analysis of industrial layout coal camp, Enugu-State, Nigeria.
3. **3rd International Conference on Social Sciences & Law - Africa**
Date: 11th -12th May, 2017
Venue: Nile University, Abuja, Nigeria
Paper(s) presented: An Appraisal of Compensation as a Motivational tool to enhance performance in Nigeria Banking Industry.
4. **2018 Annual National Conference on Institutional Restructuring & Reforms for National Development.**
Date: 28th -29th August, 2018
Venue: Faculty of Management Sciences, University of Port Harcourt.
Paper(s) presented:
 - i) Green Human Resource Management & Organisational Sustainability of deposit money banks in Nigeria.
 - ii) Entrepreneurial intention and wealth creation in Nigeria: A study of selected lounges in Port Harcourt
5. **Postgraduate Lecture (workshop)**
Theme: The role of entrepreneurship development in a recessed economy.
Date: 4th – 6th September, 2018
Venue: Michael Okpara University of Agriculture, Umudike.
6. **1st Faculty of Management & Social Sciences International Conference.**
Date: 25th – 27th June, 2019
Venue: Faculty of Management & Social Sciences, Alex Ekwueme Federal University, Ebonyi State, Nigeria.
Paper presented: Work-life balance and organisational sustainability: A study of Nigerian Domestic Airlines.
7. **13th Annual Conference of The Academy of Management Nigeria**
Date: September 25-26, 2019
Venue: Federal University, Otuoke, Bayelsa State, Nigeria
Paper presented: Aphorisms of Meningitis in Leadership Accountability in Nigerian Public Service

8. **National Webinar on Cryptocurrencies: Redefining the future of economies.**
Date: July 11, 2020
Host: Inspira Research Association, Jaipur, India.
9. **Data Analytics to fight Covid-19 Webinar Conference.**
Date: July 1, 2020
Host: IMPS College of Engineering & Technology, Affiliate to Makaut
10. **International webinar on how to publish paper in high quality Scopus indexed journals.**
Date: 12th July, 2020
Host: SRJP Research Forum
11. **National Webinar on Enhancing Soft Skills & Emotional Intelligence: Need of the Hour.**
Date: July 19, 2020
Host: Inspira Research Association, Jaipur, India.
12. **National Webinar on “Importance of Research and case study in Higher Education**
Date: July 16, 2020
Host: Department of Business Administration, The American College, Madurai
13. **Liquidity Management in the Great Lockdown. Will There Be A Financial Crisis on Main Street?**
Date: July 17, 2020
Host: University of Illinois Gies College of Business
14. **International E-Conference on Covid-19 Global Impacts**
Date: 20-21 July, 2020
Host: African – British Journals.
15. **1st International Conference on Green Sustainable Technology & Management.**
Date: 10-11 June, 2022
Host: INTI International University, Malaysia.
16. **International conference on business management, macroeconomic applications and entrepreneurship principles & practices for sustainable development: Issues & challenges.**
Date: 27-28 March, 2022
Host: Daffodil International University, Bangladesh.
17. **2nd International Azerbaijan Congress on Life, Social, Health, and Art Sciences.**
Date: August 13-14, 2022
Host: BZT Academy, Turkey & Azerbaijan National Academy of Science, Azerbaijan.
18. **12th Accounting & Finance Research Association International Conference.**
Date: November 6 – 9, 2022
Theme: Accounting and finance perspectives in economic recovery discourse
Host: Radford University College Accra – Ghana
Paper presented: Effect of ethical leadership on organisational commitment in the banking sector

19. **International Conference on digital transformation for sustainable business performance.**
Date: 16th & 17th March, 2023.
Host: Centre for Digital Transformation, the ICFAI University, Jharkhand
Paper presented: Principles of digital transformation for sustainable business performance.
20. **Session Chair, 2023 Tokyo International Conference of Project Management “Embracing Changes in the Evolving World: Resilience in Management & Finance”**
Date: 25th September, 2023
Host: Association of International Business & Professional Management (AIBPM)
21. **2nd International conference on change management, innovation & digital transformation: Panacea for achieving sustainable economic development in Africa**
Date: 4th – 6th October, 2023
Host: Faculty of Management Sciences, Alex Ekwueme Federal University, Ndufu-Alike, Ebonyi State, Nigeria
22. **15th International Conference on Sustainability, Governance and Business Ecosystem in the Digital Age.**
Date: 3-4 May, 2024
Host: IMS Ghaziabad, India

EXTRA-CURRICULAR ACTIVITIES:

Reading, Writing, Teaching and Researching.

REFEREES

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